

Women in



Conference Program

09:00am Registration Opens – Arrival tea and coffee

09:15am Opening Remarks

Cathryn Greville

IPAA WA Councillor; A/Manager, Retail Building and Services,
Department of Mines, Industry Regulation and Safety

09:20am Welcome to Country

Shaun Nannup

09:30am Keynote Address

Her Excellency Kerry Sanderson AC FIPAAWA

Governor of Western Australia; IPAA WA Patron

10:00am Snapshot of the Day

Christine Nixon APM

Author; Former Commissioner of Police (Victoria)

Julie Hunter

Managing Director Health, Education & Government, Commonwealth
Bank Australia

Tanya Dupagne

2017 WA Rural Woman of the Year; Manager, Camp Kulin

10:15am Morning Tea

10:30am Remarks on Conference theme

The Hon. Simone McGurk MLA

Minister for Women's Interests

10:40am Driving Cultural Change

Julie Hunter

Managing Director Health, Education & Government, Commonwealth
Bank Australia

Tania Cecconi

Executive Director, CEOs for Gender Equity

Public Sector Leadership

Changing Cultures, Driving Better Performance

11:35am Managing Personal and Organisational Finances

Gordon Wallace

Regional Manager, StatePlus

Caroline Preuss

Chief Financial Officer, Perth Mint

12:25pm Lunch

1:10pm Speed Networking

Cathryn Greville

IPAA Councillor; A/Manager, Retail Building and Services, Department of
Mines, Industry Regulation and Safety

1:30pm Address

Katarina Carroll APM

Commissioner, Queensland Fire and Emergency Services

2:20pm Key Skills for Navigating the Leadership Journey

Dr Abby Jandro

Executive Coaching & Group Facilitation, Serendis Leadership Consulting

3:20pm Afternoon break

3:40am Beyond Process: Outcomes driven leadership

Dr Ruth Shean

IPAA WA Fellow; Former Director General, Department of Training and
Workforce Development

Tanya Dupagne

2017 WA Rural Woman of the Year; Manager, Camp Kulin

4:30pm Women Leading

Christine Nixon APM

Author; Former Commissioner of Police (Victoria)

4:55pm Closing Remarks

Dr Yvonne Haigh

IPAA WA Vice President; Senior Lecturer, Policy and Governance,
Murdoch University

5:00pm Session close

Women in



Public Sector Leadership

Changing Cultures, Driving Better Performance

Session Outlines and Speakers

SESSION	SESSION OUTLINE	SPEAKER/S
Driving Cultural Change	<p>Changing culture within an organisation is no easy task. However the challenge is not insurmountable and the benefits can be significant. Even small cultural changes can lead to a more efficient and successful organisation.</p> <p>This session will host speakers with experience driving cultural change. It will provide an opportunity to hear why cultural change is important and how to implement it to benefit you and your organisation.</p>	<p>Julie Hunter <i>Managing Director Health, Education & Government, Commonwealth Bank Australia</i></p> <p>Tania Cecconi <i>Executive Director, CEOs for Gender Equity</i></p>
Managing Personal and Organisational Finances	<p>Speaking the language of finance is an essential part of management. However, you do not need to be fluent in accounting standards and terminology to get by. An understanding of the basics is enough to give you the confidence to ask questions on areas which are not clear or give you cause for concern.</p> <p>This session will outline the essentials of both personal and organisational finances. Two speakers will present, before an audience Q&A.</p>	<p>Gordon Wallace <i>Regional Manager, StatePlus</i></p> <p>Caroline Preuss <i>Chief Financial Officer, Perth Mint</i></p>
Speed Networking	<p>Managing and investing in your career is essential. A daunting, but often necessary, part of this process is networking. Improving your ability to network benefits not only you but also your organisation by providing new avenues of business.</p> <p>This session will provide you with both networking tricks and an environment in which you can practice them.</p>	<p>Cathryn Greville <i>IPAA Councillor; A/Manager, Retail Building and Services, Department of Mines, Industry Regulation and Safety</i></p>

SESSION	SESSION OUTLINE	SPEAKER/S
Key Skills for Navigating the Leadership Journey	<p>Sometimes the person who receives that promotion or career-defining opportunity may not be the most qualified. Instead, it will be the person who put themselves forward and seized the opportunity. While self-promotion and opening a dialogue about career progression with your supervisor may seem at times off-putting, it is a key step in building your personal capabilities and advancing your career.</p>	<p>Dr Abby Jandro <i>Executive Coaching & Group Facilitation, Serendis Leadership Consulting</i></p>
Beyond Process: Outcomes driven leadership	<p>There is significant merit in following processes; however, is the short-term focus on ticking boxes preventing us from achieving long-term outcomes? Many in the Australian Public Sector are now calling for a renewed shift towards performance driven by outcomes over processes.</p> <p>This session will provide an opportunity to hear speakers discuss their experiences in developing an outcomes driven attitude in the workplace and the future direction of the APS.</p>	<p>Dr Ruth Shean <i>IPAA WA Fellow; Former Director General, Department of Training and Workforce Development</i></p> <p>Tanya Dupagne <i>2017 WA Rural Woman of the Year; Manager, Camp Kulin</i></p>
Women Leading	<p>Drawing on her latest book, 'Women Leading', Christine Nixon will discuss what it means to be a successful leader. Through stories, examples and research, she will show how to be a positive leader while maintaining your health and humour. She will provoke you to think differently about stepping forward and inspire you to seek opportunities to lead your way.</p>	<p>Christine Nixon APM <i>Author; Former Commissioner of Police (Victoria)</i></p>