

# Women in Public Sector Leadership

*Changing Cultures, Driving Better Performance*

## Conference Program

**09:00am Registration Opens – arrival tea and coffee**

**09:15am Opening remarks**

**IPAA WA President**

**09:20am Welcome to country**

**Ingrid Cumming**

**09:35am Keynote address**

**Her Excellency Kerry Sanderson AC FIPAAWA** - Governor of Western Australia; IPAA WA Patron

**10:25am Morning Tea**

**10:45am Driving Cultural Change**

**Tania Cecconi** - Executive Director, CEOs for Gender Equity

**11:35am Beyond Process: Outcomes driven leadership**

**Dr Ruth Shean** - IPAA WA Fellow; Former Director General, Department of Training and Workforce Development

**Tanya Dupagne** - 2017 WA Rural Woman of the Year; Manager, Camp Kulin

**12:25pm Lunch**

**1:10pm Speed Networking**

**Cathryn Greville** - IPAA Councillor; A/Manager, Retail Building and Services, Department of Mines, Industry Regulation and Safety

**1:40pm Managing Personal and Organisational Finances**

**Gordon Wallace** - WA Manager, StatePlus

**Caroline Preuss** - CFO, Perth Mint

**2:30pm Key Skills for Navigating the Leadership Journey (mentoring, resilience)**

**Dr Abby Jandro** - Executive Coaching & Group Facilitation, Serendis Leadership Consulting

**3:30pm Afternoon break**

**3:50pm Against the Grain: Succeeding in a traditionally male culture**

**Julie Hunter** - Managing Director Health, Education & Government, Commonwealth Bank

**4:30pm Closing remarks**

**Dr Yvonne Haigh** - IPAA WA Vice President; Senior Lecturer, Policy and Governance, Murdoch University

**4:35pm Session close**

# Session Outlines and Speakers

SESSION	SESSION OUTLINE	SPEAKER/S
<b>Driving Cultural Change</b>	Changing culture within an organisation is no easy task. However the challenge is not insurmountable and the benefits can be significant. Even small cultural changes can lead to a more efficient and successful organisation. This session will host speakers with experience driving cultural change. It will provide an opportunity to hear why cultural change is important and how to implement it to benefit you and your organisation.	<b>Tania Cecconi</b> Executive Director, CEOs for Gender Equity
<b>Beyond Process: Outcomes driven leadership</b>	There is significant merit in following processes; however, is the short-term focus on ticking boxes preventing us from achieving long-term outcomes? Many in the Australian Public Sector are now calling for a renewed shift towards performance driven by outcomes over processes. This session will provide an opportunity to hear speakers discussing their experiences in instilling an outcomes driven attitude in the workplace and the future direction of the APS.	<b>Dr Ruth Shean</b> IPAA WA Fellow; Former Director General, Department of Training and Workforce Development  <b>Tanya Dupagne</b> 2017 WA Rural Woman of the Year; Manager, Camp Kulin
<b>Speed Networking</b>	Nowadays, managing and investing in your career is essential. A daunting, but often necessary, part of this process is networking. Improving your ability to network benefits not only you but also your organisation by providing new avenues of business.	<b>Cathryn Greville</b> IPAA Councillor; A/Manager, Retail Building and Services, Department of Mines, Industry Regulation and Safety
<b>Managing Personal and Organisational Finances</b>	Speaking the language of finance is an essential part of management. However, you do not need to be fluent in accounting standards and terminology to get by. An understanding of the basics is enough to give you the confidence to ask questions on areas which are not clear or give you cause for concern. This session will outline the essentials of both personal and organisational finances.	<b>Gordon Wallace</b> WA Manager, StatePlus  <b>Caroline Preuss</b> CFO, Perth Mint
<b>Key Skills for Navigating the Leadership Journey</b>	Sometimes the person who receives that promotion or career-defining opportunity may not be the most qualified. Instead, it will be the person who put themselves forward and seized the opportunity. While self-promotion and opening a dialogue about career progression with your supervisor may seem at times off-putting, it is a key step in building your personal capabilities and advancing your career.	<b>Dr Abby Jandro</b> Executive Coaching & Group Facilitation, Serendis Leadership Consulting
<b>Against the Grain: Succeeding in a traditionally male culture</b>	Session outline coming soon.	<b>Julie Hunter</b> Managing Director Health, Education & Government, Commonwealth Bank